2024

SUSTAINABILITY REPORT INDIGITA SA





Achille Deodato

Dear Reader,

I am pleased to share Indigita's 2024 Annual Sustainability Report, celebrating yet another year of remarkable growth, innovation, and progress toward our mission.

This year, we exceeded our goals for the fourth consecutive year driven by our diverse team. We were also pleased to welcome seven new staff members, further enhancing our capabilities.

In 2024, we expanded our product portfolio with the launch of two new web-apps: inApp Products and inApp Services, alongside a new API that automates training monitoring. These innovations were designed to boost compliance, simplify risk management, and enhance operational efficiency.

Education remains key to our mission. Over the past year, we trained over 3,200 professionals in areas like anti-money laundering (AML), cybersecurity, ESG, and risk management. We also enriched our Compliance e-Learning catalogue with 12 new courses.

Last but not least, our commitment to sustainability was recognized with a Silver Sustainability Rating from EcoVadis, placing us in the top 15% of assessed organizations globally.

I encourage you to explore this report to gain deeper insights into our achievements and initiatives. Thank you for your continued trust and support.

Sincerely,

Achille Deodato

CEO, Indigita

Performance Highlights in 2024

This year, we proudly introduced new web-app solutions, expanded our e-Learning catalogue and strengthened our teamwork to drive success together. These achievements reflect our commitment to empowering our clients and embracing continuous improvement. Here is a glimpse into what we have accomplished!

1'307

e-Learning courses deployed

+12

NEW Compliance courses, increasing the catalogue to 36 courses.

+2

NEW web-apps to explore markets

+1

NEW API for training monitoring

+28

specialized articles

88%

of e-Learning course satisfaction

+7

NEW strategic partners

3'720

Web-app users



Diversity & Inclusion

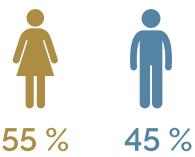
This year at Indigita, our team continued to grow and evolve in meaningful ways. We were thrilled to welcome 7 new colleagues, further enriching a team that represents 15 nationalities and speaks 14 different languages.

With an average age of 35, we benefit from a balance of fresh ideas and varied experiences, helping us learn and adapt together.

It is this diversity that drive us forward as we continue to grow, both in Switzerland and beyond, with a shared commitment to improvement and inclusivity.

+23%NEW HIRES





15 NATIONALITIES

Albanian, Argentinian, Dutch, French, German, Italian, Kosovo, Mauritian, Moldovan, Peruvian, Portuguese, Romanian, Russian, Spain, Swiss



Albanian, Chinese, Dutch, English, French, German, Italian, Korean, Mauritian Creole, Moroccan, Portuguese, Romanian, Russian, Spanish

Staff Development & Expertise

Internal Trainings

Nurturing the professional growth of our team is a top priority. Therefore, we empower our staff members through continuous learning opportunities.



Cybersecurity



Data Protection (nFADP & GDPR)



ISO 27001



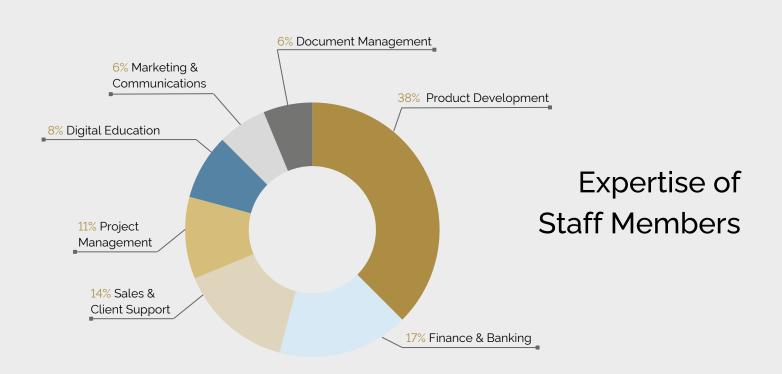
Corporate Standards

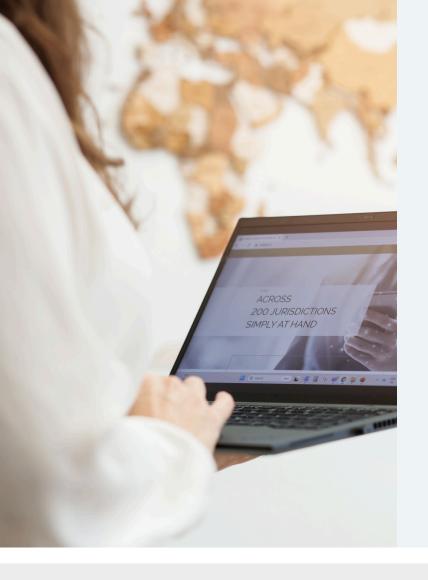


General Management

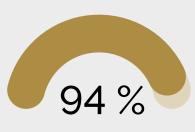


Product knowledge





Employee Satisfaction



Open Communication

feel comfortable expressing contrary opinions without fear of negative consequences, fostering open communication.

Sense of Belonging



feel a sense of belonging, indicating a positive corporate culture.

Respect from Peers

81%

feel respected and valued by colleagues, fostering a positive company dynamic.



Insights from our annual internal anonymous survey unveil the positive sentiments and heartbeat of our employees within the company, providing a valuable window into our thriving workplace culture.



Impactful Partnerships

EcoVadis Sustainability Rating



Indigita proudly earned a Silver Sustainability Rating from EcoVadis in 2024, scoring 70/100 and ranking among the top 15% of assessed organizations.

This recognition reflects Indigita's strong commitment to ESG principles, ethical business practices, and sustainability.

This achievement aligns with Indigita's core values and vision for sustainable corporate strategy.

Discover our New Partners













Key Business Achievements

Introducing the Indigita e-Learning API



Our new API enhances compliance by automating travel authorization controls and training monitoring, ensuring employees meet mandatory requirements. It simplifies risk management and strengthens operational efficiency.

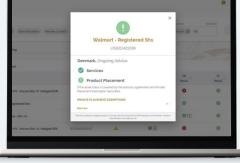


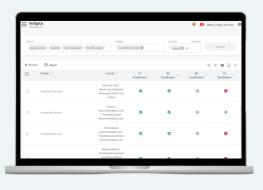
web-apps

Expending our Product Portfolio

inApp Products







inApp Services

e-Learning Courses



E-LEARNING **COMPLIANCE COURSES**



NEW E-LEARNING

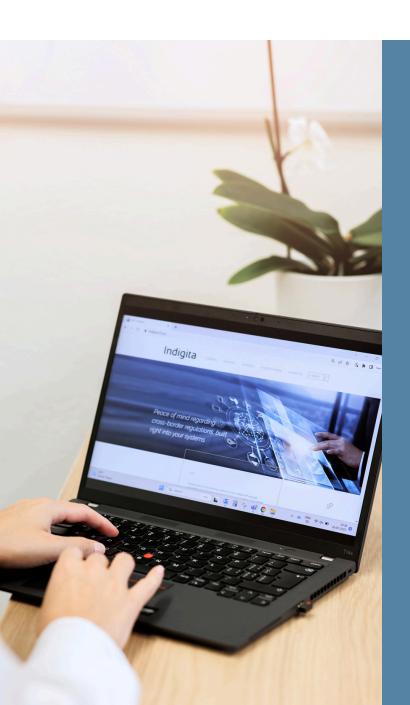
COMPLIANCE COURSES



INDIGITA TRAINING PLATFORM (LMS)

Indigita

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